

Dear Friends,

It is with a heavy heart that I am writing to inform you that I will soon be ending my time as the Intercultural Credibility Coordinator/Consultant at The Seattle School of Theology & Psychology.

It is hard to believe that it has been over 11 years since I first walked into the building at 2501 Elliott Ave. I came for a seminary education and am stepping away with a deeper sense of self, calling and a lifelong connection to this expanding community.

My time here has been an unexpected and amazing journey. For the past 7 years I have had the unique privilege of growing into my work stewarding the idea and practice of Intercultural Credibility and developing programs and resources to support students who identify as part of an underrepresented group. I was not an expert. But I did hold an intimate understanding of our best intentions and a willingness to face our limited but growing capacities.

What guided my work was a relentless focus on what I understood to be most central but treacherous aspects of our formational work; the necessary recognition that each of us are both singular and sufficient. The costliness of this work is more fully realized when we acknowledge the impact of a biased and racialized context. To the best of my ability, I sought to grow our awareness and capacity to see the impact of culture in hopes that our alumni be better equipped to serve people in a diverse and changing context.

*Home* has always been a restless subject for me. And leaving a home that has known me, cared for me and supported me is particularly hard. I was given a unique opportunity to become a Racial Equity Consultant, alongside Dr. Caprice Hollins, at Cultures Connecting. I am excited for the opportunity to bring what I have learned, valued and experienced to other organizations. I am comforted knowing that I will always be part of this community and look forward to stepping more fully into life as an alum.

I am grateful for the opportunity to have worked alongside so many good people. I am proud of who we have become together and grateful for the space and support I have been given in my work.

Best,

Richard D. Kim